



# The Five Minute Coach: Improve performance - rapidly

*Lynne Cooper, Mariette Castellino*

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The Five-Minute Coach offers a simple, step by step guide to how to coach - quickly and effortlessly - to get amazingly better results at work. Short, punchy and easy to read, the user can swiftly learn this innovative and effective tool for improving performance. Designed for leaders, managers and supervisors, in any setting, The Five-Minute Coach is a ground-breaking approach to coaching on the job. It creates significant performance improvements, whilst improving job satisfaction for manager and team member alike. This approach to coaching has been developed by the authors and used in organisations across the board - large and small, private and public, with adults and teens, and across a variety of voluntary and community groups. Professional coaches have also adopted The Five-Minute Coach in their work. The book leads the reader through this deceptively simple process which changes thinking about how to work with others. Leaders no longer need to have all the answers. They benefit from true delegation. They uncover the talent and resources of others. They free up time for themselves - time to think strategically and to be more proactive, creative and innovative. With its focus on outcome-thinking, effective action planning and motivating people to take action, the book offers clear steps, practical examples and tips. It all adds up to a very practical way to improve performance.

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